

**KENAITZE INDIAN TRIBE
JOB DESCRIPTION**

POSITION TITLE: **Advanced Nurse Practitioner or Physician Assistant**

TYPE OF POSITION: On- Call

REPORTS TO: Director of Health Programs

INDIAN PREFERENCE: Native preference under P.L. 93-638

POSTING PERIOD: **March 24, 2011 – Open Until Filled**

KENAITZE INDIAN TRIBE

Purpose

To assure Kahtnuht'ana Dena'ina thrive forever.

Kahtnuht'ana Dena'ina Values

These are the beliefs and principles that define our people and will assure our future as tribe:

- Family: honoring and sustaining health and happiness of family as a first responsibility
- Stewardship: respectful use of land, resources and all creations
- Spiritual Beliefs: acknowledging the existence of a higher power and respecting spiritual beliefs
- Education: passing down cultural knowledge and traditions and supporting formal education

Vision

By 2025, Dena'ina are prosperous, healthy, and culturally strong

- We will work toward united effort with Native organizations and other governments that impact our people
- We will develop and implement a tribal education system
- We will live our traditional values and practices
- We will empower our sovereignty
- We will achieve self-sufficiency
- We will strive for excellence in all of our programs
- We will elevate the health status of our people

POSITION SUMMARY

Nurse Practitioner serves as a member of the clinical team to provide assessment, diagnosis, treatment planning and implementation, crisis intervention, medications, staff consultation, and other services as needed.

Physician Assistant serves as a member of the clinical team to provide assessment, diagnosis, treatment planning and implementation, crisis intervention, medications, staff consultation, and other services as needed.

QUALIFICATIONS

(Consideration may be given for equivalent knowledge, skills, abilities, education, and experience)

Advanced Nurse Practitioner

- **Education:** Masters Nursing Degree.
- **Licensure/Certification:** Current Advanced Nurse Practitioner with prescriptive authority. Current Alaska Licensure, Current DEA certificate.
- **Experience:** Experience in evaluation diagnosis and treatment in primary care with special emphasis in cross cultural health care setting.
- **Identified Competencies:** Performs and completes ambulatory care competencies and credentialing as identified

Physician Assistant

- **Education:** Bachelor of Science is preferred.
- **Licensure/Certification:** Current National Commission on Certification of Physician Assistants. Current Alaska Licensure, Current DEA certificate. BLS and ACLS certification required.
- **Experience:** Experience in evaluation diagnosis and treatment in primary care with special emphasis in cross cultural health care setting.
- **Identified Competencies:** Performs and completes ambulatory care competencies and credentialing as identified.

ESSENTIAL FUNCTIONS

Performs comprehensive assessments of patients and the relevant systems to formulate diagnoses and plan appropriate Interventions.

1. Analyzes the assessment data to determine diagnostic impressions.
2. Develops and implements a plan of care and recommends interventions to attain optimal patient function.

3. Plans and implements care/services that recognize age/diversity specific needs/issues of the patient function.
4. Within the scope of practice, the Nurse Practitioner performs all necessary and pertinent services relevant to patient care. These may include:
 - Performs minor surgery.
 - Confers as needed or when contacted by other providers regarding care and treatment of patients, and assists in examining and treating patients.
 - Works with nursing personnel regarding the care of patients.
 - Assists in epidemiological work and the enforcement of rules relating to communicable disease control.
 - Determines the necessity for and interprets laboratory reports.
 - Confers with professional personnel in medical and related fields.
 - Performs other related duties as assigned.

This Job Description reflects Kenaitze Indian Tribe's best effort to describe the essential functions and qualifications of the job described. It is not an exhaustive statement of all the duties, responsibilities or qualifications of the job. This document is not intended to exclude an opportunity for modifications consistent with providing reasonable accommodation. This is not intended to be a contract. Your signature indicates you have read this Job Description and understand the essential functions and qualifications of the job.

Employee Name (printed): _____ Date: _____

Employee Signature: _____

Supervisor Signature: _____ Date: _____